

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
THE DEPARTMENT OF LABOR & INDUSTRIES
AND
WASHINGTON FEDERATION OF STATE EMPLOYEES
ASSIGNMENT PAY REFERENCE #56**


The parties agree to the following modification of the 2017-2019 Washington Federation of State Employees Collective Bargaining Agreement, Appendix P, Assignment Pay Reference #56, which addresses equity for the L&IDOSH Industrial Hygienists and Safety & Health Specialists exposed to serious hazards.

REFERENCE #56: Within the Department of Labor and Industries, conditional to serious hazard exposure as defined by RCW 49.17.180(6): Industrial Hygienists and Safety & Health Specialists are paid base salary plus four (4) ranges for each hour they are required to use personal protective equipment (excluding hard hat, boots, hearing and eye protection) to enter a hazardous ~~workspace~~ worksites to consult, inspect or investigate a ~~fatality or where serious incident that still has the hazards are present, and is unsecured.~~

This MOU will become effective July 1, 2018.

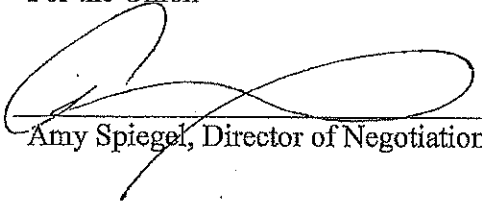
Dated 6/12/2018

For the Employer



John Vencill, Labor Negotiator

For the Union



Amy Spiegel, Director of Negotiations